SkillsUSA Alumni and Friends Association
Constitution and Bylaws

ARTICLE I - NAME, COLORS, EMBLEM and MOTTO

SECTION 1. The official name of this organization shall be the SkillsUSA Alumni and Friends Association, hereinafter referred to as “The Association.”

SECTION 2. The colors and the emblem shall be the same as those adopted by SkillsUSA, Inc., and listed in the SkillsUSA Leadership Handbook.

SECTION 3. The motto of The Association will be: “Commitment through Service and Professional Development.”

ARTICLE II – MISSION

The mission of The Association shall be “to help promote SkillsUSA in terms of time, talent, and financial resources at all levels (local, district, state and national).”

ARTICLE III - PURPOSES

SECTION 1. Purposes of The Association:

To assist in the professional, leadership, citizenship and character development of individual Association members.

Service to our members:
- To provide a professional network for our members.
- To encourage the pursuit of continuous education, consistent with the needs of the individual in his or her chosen occupation.
- To instill an interest in the democratic process and promote active involvement in democratic activities which affect our employers, schools, communities and nation.
- To encourage financial, in-kind and moral support of The Association from individuals, corporations, foundations and civic leaders.
- To further the goals and purposes of the SkillsUSA organization.
- To conduct Alumni and Friends programs with fiscal responsibility and maintain a positive fund balance in the Alumni and Friends accounts.

Service to current SkillsUSA students:
- To provide role models and an Outstanding Career Achievement Award recipient to act as an inspiration for current SkillsUSA members.
- To provide leadership, mentoring and volunteer services for the secondary and postsecondary divisions of the SkillsUSA at local, district, state, and national levels.
- To provide volunteer support for the National Leadership and Skills Conference and the SkillsUSA Championships.
To create and promote esteem within the education community for trade, industrial, technical, and health occupations.
To foster a deep respect for the dignity of work and provide recognition and prestige for trade, industrial, technical and health occupations students.
To identify and publicize examples of alumni and friends whose leadership, professional achievement and service to community can serve to inspire current SkillsUSA students.

ARTICLE IV - ORGANIZATION

SECTION 1. The Association is an organization of former students, professional members and friends of SkillsUSA, Inc., affiliating with The Association through direct membership.

SECTION 2. The administration and authority of The Association’s affairs are to be vested in the SkillsUSA, Inc. Board of Directors.

SECTION 3. In accordance with the policy of the Board of Directors of SkillsUSA, Inc., all chartering authority resides within the SkillsUSA Alumni & Friends Executive Board through the Executive Chair.

ARTICLE V - MEMBERSHIP

SECTION 1. The classes of membership recognized by The Association shall be:

- **Annual Membership:** Former students, educators and other friends of SkillsUSA, who meet the annual requirement into The Association.

- **Honorary Life Membership:** Individuals who have made significant contributions to the development of The Association and career and technical education whose membership has been approved by the Alumni Coordinating Committee. Such membership shall not require the payment of annual dues.

SECTION 2. Lifetime memberships may be purchased for a one-time fee.

SECTION 3. Association membership shall be open to all eligible persons without regard to race, color, creed, sex or national origin.

ARTICLE VI – The SkillsUSA Alumni & Friends Executive Board will comprise the following voting and ex officio members:

Voting Members: Executive Chair
               Chair Elect
               Region I Representative
               Region II Representative
               Region III Representative
               Region IV Representative
               Region V Representative
               Executive Secretary
SECTION 2. The SkillsUSA Alumni & Friends Executive Board shall have a minimum of three (3) meetings per year.

SECTION 3. A quorum shall be defined as no less than four (4) Voting Members of the SkillsUSA Alumni & Friends Executive Board.

SECTION 4. The executive secretary shall be appointed by the executive chair and shall serve at the pleasure of the executive chair.

SECTION 5. In the event of a mid-term vacancy of any voting member of the SkillsUSA Alumni & Friends Executive Board, the remaining members will appoint a successor for the remainder of the affected term.

SECTION 6. A SkillsUSA Alumni & Friends Executive Board member may be removed for just cause by a unanimous vote of the remaining voting members of the SkillsUSA Alumni & Friends Executive Board.

SECTION 7. The SkillsUSA Alumni & Friends Executive Board term shall be limited to two consecutive terms (4 years).

ARTICLE VII - NOMINATION AND ELECTION TO THE SKILLSUSA ALUMNI & FRIENDS EXECUTIVE BOARD

SECTION 1. Nominations to the SkillsUSA Alumni & Friends Executive Board are to be submitted by each candidate, before April 15 of each appointment year, to the SkillsUSA National Headquarters.

SECTION 2. Regional Representatives and Executive Secretary terms of office shall be for two (2) years, whereas the Chair Elect term of office shall be for three (3) years of which one (1) year will be served as Chair Elect and the remaining two (2) years as the Executive Chair. Chair Elect will assist the Executive Chair in carrying out the duties of that office. Regions I, III, V shall be elected in odd-numbered years, while Regions II, IV, Executive Secretary and the Chair Elect shall be elected in even-numbered years.

SECTION 3. The election of the SkillsUSA Alumni & Friends Executive Board shall by the process described in Article VII.

SECTION 4. All ballots shall be tallied prior to the annual meeting.

SECTION 5. All nominees to the SkillsUSA Alumni & Friends Executive Board must have been an Annual, Lifetime or Honorary Life Member at least one year prior to the nomination.

SECTION 6. The election of the Chair Elect and the Executive Secretary shall be open to
all Annual, Lifetime and Honorary Life Members, whereas the five (5) Regional Representatives must reside within their region for which they are running. Each Alumni Member may cast one (1) vote for each position up for election.

**ARTICLE VIII - VOTING**

SECTION 1. Only Annual and Lifetime members will be allowed to vote.

SECTION 2. Elections of the SkillsUSA Alumni & Friends Executive Board shall reflect the majority vote from across all regions.

SECTION 3. The SkillsUSA Alumni & Friends Executive Board shall break ties of the popular vote.

SECTION 4. All Annual and Lifetime members can vote only once.

**ARTICLE IX - MEETINGS**

SECTION 1. The Association shall hold an annual meeting to be determined by the SkillsUSA Alumni & Friends Executive Board.

SECTION 2. A special meeting of The Association may be called by the Executive Chair or by a quorum of the SkillsUSA Alumni & Friends Executive Board with a minimum of thirty (30) days written notice or electronic notification, given with the purpose of the meeting included in the notice.

**ARTICLE X - FINANCES**

SECTION 1. The SkillsUSA Alumni & Friends Executive Board shall set dues for The Association’s Members.

SECTION 2. Each State Association will be responsible for setting its own Alumni & Friends dues.

SECTION 3. Those State Associations that collect dues for The Association shall be responsible for forwarding those dues to the national office.

SECTION 4. All membership dues must be submitted to The Association accompanied by a membership application or letter requesting membership. All other funds submitted to The Association shall be considered as a donation.

SECTION 5. All Association funds shall be deposited with the treasurer of the SkillsUSA Foundation at the SkillsUSA national headquarters.

**ARTICLE XI - PARLIAMENTARY AUTHORITY**

The rules contained in the current edition of Robert’s Rules of Order, Newly Revised shall govern
The Association in all cases to which they are applicable and in which they are not inconsistent with the constitution and bylaws and any special rules of order the Association may adopt.

**ARTICLE XII - AMENDMENTS TO THE CONSTITUTION AND BYLAWS**

SECTION 1. Constitutional and Bylaw amendments must be submitted in writing at least 90 days prior to the Annual Meeting to the SkillsUSA national office for distribution to member states.

SECTION 2. All amendments to The Association constitution and bylaws, is subject to the approval of the Board of Directors, SkillsUSA, Inc.

Revised as of June 27, 2017